

Pay Plan WM  
Effective Day 1 of PP 14-2014 (July 13, 2014)

<u>Pay Area</u>	<u>POSITION TYPE</u>	<u>OPM PAY</u>		<u>MASTER</u>	<u>RECORD</u>		<u>STEP 01</u>		<u>STEP 02</u>	<u>STEP 03</u>	<u>STEP 04</u>
		<u>TABLE #</u>	<u>POSITION TITLE</u>	<u>NUMBER</u>			<u>ANNUAL</u>	<u>DAILY</u>	<u>OVERTIME</u>	<u>PENALTY</u>	<u>NWA/MLS</u>
San Diego	Licensed Deck Positions	SD16	MASTER (DW)*	WM3001	IA	25	\$178,885.00	\$490.10	\$99.45	\$18.18	\$0.00
San Diego	Licensed Deck Positions	SD16	MASTER (DW)*	WM3001	I	15	\$172,363.00	\$472.23	\$96.89	\$18.18	\$0.00
San Diego	Licensed Deck Positions	SD16	MASTER (DW)*	WM3001	II	16	\$166,753.00	\$456.86	\$92.70	\$18.18	\$0.00
San Diego	Licensed Deck Positions	SD16	1ST OFFICER (WS)	WM3003	IA	26	\$76,746.00	\$210.26	\$56.63	\$18.18	\$1,830.75
San Diego	Licensed Deck Positions	SD16	1ST OFFICER (WS)	WM3003	I	19	\$73,945.00	\$202.59	\$54.59	\$18.18	\$1,764.36
San Diego	Licensed Deck Positions	SD16	1ST OFFICER (WS)	WM3003	II	20	\$72,518.00	\$198.68	\$53.55	\$18.18	\$1,764.90
San Diego	Licensed Deck Positions	SD16	2ND OFFICER (WS)	WM3004	IA	27	\$69,646.00	\$190.81	\$51.40	\$18.18	\$1,661.68
San Diego	Licensed Deck Positions	SD16	2ND OFFICER (WS)	WM3004	I	21	\$66,826.00	\$183.08	\$49.32	\$18.18	\$1,594.51
San Diego	Licensed Deck Positions	SD16	2ND OFFICER (WS)	WM3004	II	22	\$65,432.00	\$179.27	\$48.29	\$18.18	\$1,561.33
San Diego	Licensed Deck Positions	SD16	3RD OFFICER (WS)	WM3005	IA	28	\$62,521.00	\$171.29	\$46.15	\$18.18	\$1,492.23
San Diego	Licensed Deck Positions	SD16	3RD OFFICER (WS)	WM3005	I	23	\$59,730.00	\$163.64	\$44.09	\$18.18	\$1,425.46
San Diego	Licensed Deck Positions	SD16	3RD OFFICER (WS)	WM3005	II	24	\$58,340.00	\$159.84	\$43.06	\$18.18	\$1,391.88
San Diego	Licensed Deck Positions	SD17	DECK MIDSHIPMAN	WM3006	ALL	0	\$11,646.00	\$31.91	\$0.00	\$0.00	\$0.00